## Strategic Plan 2021-2023

### Our Mission
The American Society of Pediatric Nephrology Special Interest Group (SIG) is an organization of Pediatric Nephrology Advanced Practice Providers (APNs) whose primary goals are to promote optimal care for children with kidney disease through advocacy, education and quality improvement, while utilizing advances in evidence-based practice and scientific investigation.

### Our Core Values
1. **Integrity** - to have honesty and respect for all individuals.
2. **Leadership** - to empower and inspire advanced practice leaders.
3. **Professionalism** - to be professional in our actions to our patients, families and each other.
4. **Excellence** - to continually pursue knowledge and learning to maintain performance at the highest level.
5. **Fun** - to achieve enjoyment and professional fulfillment in our work.

### Strategies

#### Organization-Wide Focus:
- Lay the foundation for the organization.
- Provide/Develop Education and Learning Opportunities
- Develop the infrastructure to prepare for growth.

### Strategic Goals and Objectives

#### Education
1. Article Discussions/Dissemination
2. ASPN SIG link for webinars, education
3. APP Presentations

#### Networking and Communication
4. Developing a Listserv
5. Link on ASPN website: directory of APNs
6. Newsletter

#### Career Development
7. Webinars for Developing a CV
8. Grant Proposal Workshop

### Outcomes

#### How we measure success
- **Measures**
  - Quarterly Discussions
  - Attendance to APP Presentations
  - Attendance at Multi-Disciplinary Symposium
  - Amount of replies/comments on discussion board
  - Participation
  - New Membership

### Vision
What our SIG will look like
- Enrich the value of networking and membership
- Mentorship
- Actively assist our APN colleagues to develop and grow professionally